

**PROFESSIONAL DEVELOPMENT PLAN
FOR INSTRUCTIONAL PERSONNEL**

Name _____ Position _____
School _____ Year _____

Section I: Professional Development Goal

A. Assessed Student/Teacher needs – Identify needs that are aligned with: SIP Goals, Annual Performance Appraisal, Annual School Reports, Student Achievement Data.

B. Objective/Goal – Focus primarily on: Sunshine State Standards, subject content, teaching methods, Technology, Assessment and Data Analysis, Classroom Management, or School Safety.

C. Strategies Designed to Meet Objective –

D. Anticipated Results – Identify specific measurable improvements in student performance that will result from this activity.

E. Evaluation – Describe the method to be used to evaluate the improvement in student performance.

Preview: _____
Teacher Initials Date Administrator Initials Date

Section II: Measurement – The administrator during the final performance review conference must complete this section with the teacher. This is a measurement of the extent to which the training activity accomplished the predicted student gains.

Overall Rating: Unsatisfactory <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Effective <input type="checkbox"/> Very Effective <input type="checkbox"/> Outstanding <input type="checkbox"/>
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Review: _____
Teacher Initials Date Administrator Initials Date