

## CHAPTER 6.00 – HUMAN RESOURCES

### TRANSPORTATION EMPLOYEE DRUG AND ALCOHOL TESTING

6.60\*+

- I. The *School Board Omnibus Transportation Employee Testing Act Drug and Alcohol Testing* manual is hereby incorporated by reference and made a part of this rule. Any revisions shall be approved and adopted by the School Board.
- II. In 1991, Congress passed the *Omnibus Transportation Employee Testing Act (OTETA)*, 49 CFR Part 382. This law applies to anyone who holds a Commercial Driver's License (CDL), and, as a condition of employment, is required to drive a commercial vehicle.
- III. For employees of the School Board, OTETA applies to anyone who holds a commercial driver's license and drives a school bus, a county vehicle weighing over 26,000 pounds, or who is in a "safety sensitive position" in regard to transporting passengers, equipment, or School Board property. This federally mandated OTETA is now incorporated into the Board rules. These include random unannounced alcohol and other drug testing, additional driver and supervisor training, and other items.

#### STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

#### LAW(S) IMPLEMENTED:

112.0455, 440.102, 1001.43, 1012.45, F.S.,  
49 CFR PART 40, DOT, 49 CFR PARTS 382 & 391,  
FEDERAL HIGHWAY ADMINISTRATION

#### HISTORY:

ADOPTED: 01/08/2004  
REVISION DATE(S): 09/07/2006  
FORMERLY: EEAEA